

County Buildings, Stafford DDI (01785) 276133 Please ask for Mr. M. Bradbury Email: michael.bradbury@staffordshire.gov.uk

Special Committee Re: Remuneration

Wednesday, 29 May 2019

3.30 pm

New Bremen Room, County Buildings, Martin Street, Stafford

NB. Members are requested to ensure that their Laptops/Tablets are fully charged before the meeting.

> John Tradewell Director of Strategy, Governance and Change 20 May 2019

AGENDA

- **Apologies** 1.
- 2. **Declarations of Interest in accordance with Standing Order 16**
- 3. Minutes of the meeting held on 29 April 2019

(Pages 1 - 2)

4. **Exclusion of the Public**

The Chairman to move:-

"That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraphs of Part 1 of Schedule 12A (as amended) of Local Government Act 1972 indicated below".

PART TWO

(All reports in this section are exempt)

- **Exempt minutes of the meeting held on 29 April 2019** (Pages 3 - 6) 5. (Exemption paragraph 1)
- Chief Officer Remuneration Performance Related Pay 2018/19 (Pages 7 - 26) 6. (Exemption paragraph 1)

Membership

Philip Atkins, OBE Janet Eagland Alan White Philip White Susan Woodward

Note for Members of the Press and Public

Filming of Meetings

The Open (public) section of this meeting may be filmed for live or later broadcasting or other use, and, if you are at the meeting, you may be filmed, and are deemed to have agreed to being filmed and to the use of the recording for broadcast and/or other purposes.

Recording by Press and Public

Recording (including by the use of social media) by the Press and Public is permitted from the public seating area provided it does not, in the opinion of the chairman, disrupt the meeting.

Minutes of the Meeting of the Special Committee Re: Remuneration Held on 29 April 2019

Present:

Janet Eagland, Philip White
Alan White (in the Chair) Susan Woodward

Apologies for absence: Philip Atkins, OBE

PART ONE

1. Declarations of Interest in accordance with Standing Order 16

There were no declarations of interest on this occasion.

2. Minutes of the meeting held on 11 June 2018

RESOLVED - That the minutes of the meeting held on 11 June 2018 be confirmed and signed by the chairman.

3. Exclusion of the Public

RESOLVED - That the public be excluded from the meeting for the following items of business which involve the likely disclosure of exempt information as defined in the paragraph of Part 1 of Schedule 12A of the Local Government Act 1972 indicated.

4. Exempt minutes of the meeting held on 11 June 2018 (Exemption paragraph 1)

RESOLVED - That the exempt minutes of the meeting held on 11 June 2018 be confirmed and signed by the Chairman.

5. Senior Leadership Team Remuneration

(Exemption paragraph 1)

The Committee considered a report of the Head of Organisational Development and Interim Head of Human Resources seeking approval for the specification of the agreed review of SLT Remuneration including performance related pay.

RESOLVED – That the recommendations contained in the report be approved.

Chairman